



ABSTRACT

Tamil Nadu Health System Project – Chief Minister's Comprehensive Health Insurance Scheme integrated with AB-PMJAY – Revision of Chief Minister's Comprehensive Health Insurance Scheme staff position and salary – Orders – Issued.

HEALTH AND FAMILY WELFARE (EAPI-1) DEPARTMENT

G.O.(Ms) No.219

Dated:06.07.2023

சோபகிருது, ஆணி-21

திருவள்ளூர் ஆண்டு-2054

Read:

1. G.O.(Ms)No.127, Health and Family Welfare (EAPII-2) Department, Dated:10.04.2012.
2. From the Project Director, Tamil Nadu Health System Project Letter Ref.No.4962/TNHSP /INS/2021,Dated:28.01.2023.

ORDER:

In the Government Order first read above, orders were issued guidelines for the creation of Insurance Wards in Government Hospitals under Chief Minister's Comprehensive Health Insurance Scheme. These separate Chief Minister's Comprehensive Health Insurance Scheme wards are running 24x7 at various Medical College Hospitals (DME Side) and Government Hospitals (DMS Side). The man power is being appointed through outsourcing agency by the concerned heads of the hospitals.

2. In the letter second read above, the Project Director, Tamil Nadu Health System Project has informed the circumstances to amend the above said Government order so as to upkeep the morale of the staff working since 2012 without any increment and working with basic salary and requested to amend the staff position and salary working under Chief Minister's Comprehensive Health Insurance Scheme as follows:-

Sl. No.	Designation	Nos.in DMS Side	Nos.in DME Side
1.	Accounts Assistant with computer skills	1 per each Head Quarters Hospital	1 per institution
2.	Ward Manager cum computer operator	1 per every 30 beds	1 per every 30 beds
3.	Staff Nurses	As per need and patient load	As per need and patient load
4.	Dialysis technician / Cath lab technician etc.,	As per need	As per need
5.	Multipurpose hospital worker	2 per every 30 beds	2 per every 30 beds
6.	Sanitary Worker	2 per every 30 beds	2 per every 30 beds

- i. The Accounts Assistant is a newly created post and he / she should be able to maintain all records of Chief Minister's Comprehensive Health Insurance Scheme and also be able to handle income and expenditure statement. This will help to maintain accounts properly for AG audit, internal audit etc.,
- ii. The Ward Manager should be able to assist the Accounts Assistant and ensure 4% of Inpatients are brought under Chief Minister's Comprehensive Health Insurance Scheme, Pre-Auth claims, providing additional data for need more info cases and ensure all Pre-Auth claims are converted to claims approved and also to supervise Multipurpose Hospital workers and Sanitary workers.
- iii. Dialysis technician and cath lab Technician etc are necessary for smooth operational activities of Chief Minister's Comprehensive Health Insurance Scheme as dialysis is the most utilized package under Chief Minister's Comprehensive Health Insurance Scheme and the role of Cath lab Technician etc are vital for proper functioning of the scheme.

3. The Project Director, Tamil Nadu Health System Project has proposed to sanction the following posts as detailed in para 2 above with the recurring expenditure as follows:-

Sl. No	Staff Designation	Qualification	Pay Proposed	Supporting G.O.
1.	Accounts Assistant with computer skills	B.Com (or) B.Sc, Mathematics with PGDCA	Rs.20,000/- month in Chennai and Rs.18,000/- month for other districts	G.O.(Ms) No.174, dated 11.05.17 of Health and Family Welfare (EAPII-1) Department
2.	Ward Manager cum computer operator	Basic Degree with Diploma/certificate course in Computer Application	Rs.15,000/- month in Chennai and Rs.12,000/- month for other districts	
3.	Staff Nurses	Diploma in Nursing	18,000/- month	Proc.No.6298/2017/SHS/A4 dated 25.10.2021 of National Health Mission, Chennai-6.
4.	Dialysis Technician / Cath lab Technician etc.,	Diploma in Dialysis technician / Diploma in Cath lab technician	12,000/-month	
5.	Multipurpose Hospital Workers	Should know to read and write	8,500/-month	
6.	Sanitary Workers	Should know to read and write	8,500/-month	

Based on the need and availability of high end equipment for regular utilization of equipment appropriate personnel not sanctioned in Government head may be hired (or) employed using Chief Minister's Comprehensive Health Insurance Scheme funds. A yearly increment of 5% of base salary can be provided every year for the staff working under the scheme after completion of each year. Also to compensate for staff already working under the scheme a loyalty bonus of 10% from base salary will be given to staff who completed 3 years and 15% will be given to the staff completed 5 years as on 01.01.2022. The staff who got loyalty bonus on completion of 3 years will be eligible only for another 5% after 5 years only. As the salary for the staff are paid from the concerned head of the institutions from Chief Minister's Comprehensive Health Insurance Scheme claims amount, it will not incur any additional expenditure to the Government.

4. After careful consideration of the proposal of the Project Director, Tamil Nadu Health System Project, the Government have decided to accept the proposed issues mentioned in para 2 and 3 above and orders accordingly. Thus issue the orders for cancellation the staff position and salary working under Chief Minister's Comprehensive Health Insurance Scheme in the Government order first read above and to follow the staff position and salary working under Chief Minister's Comprehensive Health Insurance Scheme at stated in para 2 and 3 above.

5. This order issues with the concurrence of the Finance Department vide its U.O.No.23948/Finance (Health-II)/2023, Dated: 14.06.2023.

(BY ORDER OF THE GOVERNOR)

GAGANDEEP SINGH BEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Project Director, Tamil Nadu Health System Reform Program, Chennai-600 006.
The Director of Medical Education and Research, Chennai- 600 010.
The Director of Medical and Rural Health Services, Chennai-600 006.
The Accountant General (A&E), Chennai- 600 018.
The Accountant General (Audit), Chennai- 600 018.
The Pay and Accounts Officer (South), Chennai- 600 035.
The Commissioner of Treasuries and Accounts, Nandhanam, Chennai -600 035

Copy to:

The Finance (Health-II) Department, Chennai- 600 009.
The Health and Family Welfare (Data Cell) Department, Chennai-600 009.
Stock file / Spare copy.

//FORWARDED BY ORDER//

K. Ramu
7.7.2023
SECTION OFFICER
Dno
06/07/2023

By E-mail

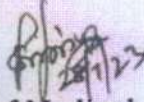
Ref. No. 40656/ H & D - I (1) / 2018 Directorate of Medical Education,
& Research, Kilpauk, Chennai-10.
Dated: 19 .07.2023.

Sub: Hospitals and Dispensaries - TNHSP - Chief Minister's
Comprehensive Health Insurance Scheme integrated with AB-
PMJAY - Revision of CMCHIS staff position and salary - Orders -
Issued - Copy Communicated - Regarding.

Ref: G.O.(Ms).No.219, - Health and Family Welfare (EAP-1)
Department, dated 06.07.2023

Copy of Government Order cited is communicated for information and
necessary action.

Encl : As above


For Director of Medical Education &
Research

To

All the Dean's / Head of Institution under the control of this Directorate •
(CMCHIS)

Copy to:

The Project Director,
Tamil Nadu Health Systems Project,
Teynampet, Chennai - 6.

SALARY CALCULATION DETAILS

S.NO	Details	Ward Manager / Technician											
		2012 - 2013 (1)	2013 - 2014 (2)	2014 - 2015 (3)	2015 - 2016 (4)	2016 - 2017 (5)	2017 - 2018 (6)	2018 - 2019 (7)	2019 - 2020 (8)	2020 - 2021 (9)	2021 - 2022 (10)	2022 - 2023 (11)	2023 - 2024 (12)
1	BASE SALARY	12000	12000	12000	12000	12000	12000	12000	12000	12000	12000	12000	12000
2	YEARLY INCREMENT 5 %	600	600	600	600	600	600	600	600	600	600	600	600
3	Experience	11	10	9	8	7	6	5	4	3	2	1	0
4	YEAR	6600	6000	5400	4800	4200	3600	3000	2400	1800	1200	600	0
	SALARY	18600	18000	17400	16800	16200	15600	15000	14400	13800	13200	12600	12000
5	3 YEAR LOYALTY BONUS 10 %	NIL	NIL	NIL	NIL	NIL	NIL	NIL	1200	1200	1200	Nil	NIL
6	5 YEAR LOYALTY BONUS 15%	1800	1800	1800	1800	1800	1800	1800	Nil	NIL	NIL	NIL	NIL
	TOTAL SALARY 01.12.2023	20400	19800	19200	18600	18000	17400	16800	15600	15000	14400	12600	12000
S.NO	Details	MPHW / SW											
		2012 - 2013 (1)	2013 - 2014 (2)	2014 - 2015 (3)	2015 - 2016 (4)	2016 - 2017 (5)	2017 - 2018 (6)	2018 - 2019 (7)	2019 - 2020 (8)	2020 - 2021 (9)	2021 - 2022 (10)	2022 - 2023 (11)	2023 - 2024 (12)
1	BASE SALARY	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
2	YEARLY INCREMENT 5 %	425	425	425	425	425	425	425	425	425	425	425	425
3	Experience	11	10	9	8	7	6	5	4	3	2	1	0
4	YEAR	4675	4250	3825	3400	2975	2550	2125	1700	1275	850	425	0
	SALARY	13175	12750	12325	11900	11475	11050	10625	10200	9775	9350	8925	8500
5	3 YEAR LOYALTY BONUS 10 %	NIL	NIL	NIL	NIL	NIL	NIL	NIL	1500	850	1500	0	0
6	5 YEAR LOYALTY BONUS 15%	1275	1275	1275	1275	1275	1275	1275	Nil	NIL	NIL	NIL	NIL
	TOTAL SALARY 01.12.2023	14450	14025	13600	13175	12750	12325	11900	11700	10625	10850	8925	8500

Details	ACCOUNT ASSISSTANT		WARD MANAGER		STAFF NURSE	TECNICIAN	MPHW	SW
	CHENNAI	OTHER DISCTRICT	CHENNAI	OTHER DISTRICT	ALL	ALL	ALL	ALL
BASE SALARY (A)	20000	18000	15000	12000	18000	12000	8500	8500
YEARLY INCREMENT 5 % (B)	Nil	Nil	750	600	AS PER NHM NORMS NOT ELIGIBLE FOR BONUS AND INCREMENT	600	425	425
Experience ©	Nil	Nil	2012	2012		2012	2012	2012
YEAR (D)	New Post	New Post	11	11		11	11	11
3 YEAR LOYALTY BONUS 10 % €	New Post	New Post	1500	1200		1200	850	850
5 YEAR LOYALTY BONUS 15% (F)	New Post	New Post	2250	1800		1800	1275	1275
TOTAL SALARY	20000	18000	25500	20400	18000	20400	14450	14450
Calculation	A+(B x D)+Loyaty bonus							